



Oktober 2010

AFTERALL Newsletter

What is the Chamber worth to me?

ONTWIKKELING VAN MENSE

Deur Annemarie Pretorius en Joep Joubert

Dit raak al hoe moeiliker om kundige mense te werf. Die klem val dus toenemend meer op opleiding en ontwikkeling van werknemers. In 'n onlangse uitgawe van *People Dynamics* is die volgende slagspreuk op die voorblad vertoon:

“The key to business success in South Africa today is development!”

Mentorskap as ontwikkelingshulpmiddel het die afgelope jare baie gewild geraak. In hierdie proses stel 'n ouer, meer ervare persoon sy/haar kundigheid en vaardighede beskikbaar aan 'n leerder op so 'n wyse dat die leerder beide persoonlik en professioneel ontwikkel.

Steven Firer, dosent by Monash Universiteit, toon dat organisasies opleiding behoort te sien as 'n strategiese prioriteit. Volgens hom het opleiding veral drie belangrike strategiese doelwitte, naamlik:

1. Opleiding dien as katalisator vir verandering en kan positiewe organisasiekultuur tot gevolg hê.
2. Opleiding kan 'n organisasie in staat stel om mededingende voordeel bo sy opponente te hê, beide vanweë die personeel se kundigheid en hul lojaliteit teenoor die organisasie.
3. Een van die belangrikste kenmerke van mededingende organisasies is die bevordering van 'n leerkultuur. Die fokus is op die leerbehoefte van die individu geïntegreerd met die organisasie se doelwitte. Die bewegings is sterk in die rigting van geleenthede tot selfontwikkeling.

Kantor, Stein en Jik (Firer; 2002:23) toon die belangrikheid van opleiding in die volgende stelling:

“If companies do not invest sufficient time and resources to upgrade staff skills and to link their training to corporate strategy, they will be undercut or even destroyed, hence the need for smaller corporations to realign and revisit available resources in an endeavour to link training with their corporate aims, objectives and values.”

Ontwikkeling van mense en die hulpbronne beskikbaar vir sodanige ontwikkeling behoort net soveel aandag te geniet soos die besluite rondom vergoedingsaanpassings.

Excerpt from the Management Meeting held 16 September 2010

Business Leader of the Quarter

André van Greunen said that he was of the intention to donate his prize money to the Centre of Hope.

Attendance of Management Meetings

This topic was discussed and it was noted that should a management committee member be unable to attend at least 50% of the planned management meetings, he/she will not be permitted to stand for nomination to the committee in the following year.

Municipality

A discussion took place regarding the topic and the possibility of ongoing negotiations with the municipality and the political parties. It was stressed that the chamber was not and should not be perceived as politically driven and that the processes that were in place should be continued.

IT WAS DECIDED that a press release/letter would be drawn up by the sub-committee and distributed to the management committee members for their input.

Municipal Notices

It was requested that the management members that were involved in the media take the

responsibility of sending any notices or tenders issued by the municipality to Helen Butler so that these could be sent to the members of the chamber.

Street Lights - CBD

Geoff Wilck stated that the Oudtshoorn Municipality needed to consider the businesses in Oudtshoorn and ensure that the streets in the CBD are adequately lit at night. He added that the children on the streets were an increasing problem and that the chamber needed to address this.

Community Police Forum

Geoff Wilck encouraged other organisations to become involved with the Community Police Forum so that its effectivity could be enhanced.

Development in Dysselsdorp

A network evening will be planned for this presentation to take place in October in Bridgton.

Supermarkets & Pricing

It was reported that on numerous occasions the price quoted on the shelves of various supermarkets did not correspond to the price of the article when paying at the cash register. It is the responsibility of the chamber to address such issues.

IT WAS DECIDED that a letter would be sent to all the large supermarkets addressing this issue.

CHECKLIST

To help you save energy throughout the day

1. Keep your morning shower hot and short. You'll lighten the load on the morning peak.
2. Remember to only boil as much water as you need for that morning cuppa.
3. Take food out of the freezer for dinner and put it in the fridge to thaw. It'll save you using the microwave to defrost it later.
4. Unplug that cell phone charger before you leave the house! It draws electricity even if your phone isn't plugged in.
5. Turn off your office lights if you sit near a window or a skylight, use natural light instead.
6. Encourage your company to retrofit your building with energy efficient lighting technologies.
7. Turn off all the office and catering equipment and unnecessary lights before you leave in the evenings. Air conditioning can even be turned off an hour or so before you leave.
8. Cook smart by using lids and ensure that the pot or pan you're using completely covers the stove plate.
9. Cook in the microwave whenever you can, it is the most efficient cooking appliance.
10. Only turn the heat/cool air on in the rooms that you're going to spend time in, and rely on the timer function to turn them off automatically.
11. Don't forget to turn your geyser on before you go to bed and off before you leave for work in the morning.



Money Isn't All You're Saving



- 21.10.10 Principia Night of Stars 18:00- Civic Centre
- 22.10.10 Modevertoning- La Pension Tel: 084 581 2085
- Until 23.10.10 Cape Pioneer Trek MTB
Contact: Carel 082 379 1177
- 23.10.10 Amanda Strydom @ Jamstreet
Danie: 082 5100 516
- 28.10.10 University of the Third Age Filmoggend Millenniumparksaal. Tel: 272 3371
- 29.10.10 Laerskool van Reede se koor tree op saam met Clarendon Park Orkes
- 30.10.10 Laerskool Odn-Noord Road Race
Contact: Thys 083 508 9798
- 5.11.10 Laerskool van Reede Snoekbraai 17:00 by Klubhuis R35 Kontak: 072 127 5283
- 13.11.10 Fietsry – Afloswedren Padfiets/MTB
- 10.02.2011 Harley Owners Group Rally – Odn
- 2 – 9.04.11 KKNK 2011
Tel: 044 203 8000

*Do you know of any event taking place that does **not** appear on the above list?*

Let Helen know at 044 272 6637 or business@odnchamber.co.za

YOUR CHAMBER

As the **OUTDSHOORN BUSINESS CHAMBER** moves forward and we try to deliver more, we require the assistance of our members to share their successes, developments and expertise with us – communication is a two way street – we are only as strong as our members. If there are areas in which members think we are weak, we would like to know about this so that we may improve our service and the manner in which our experienced staff deliver to our members.

OUTDSHOORN INFO

Members of the Oudtshoorn Business Chamber get a full advert for their businesses for R175 per year on the Oudtshoorn Info website.

Contact Greg: 044 272 0041

WELCOME TO OUR NEW MEMBERS

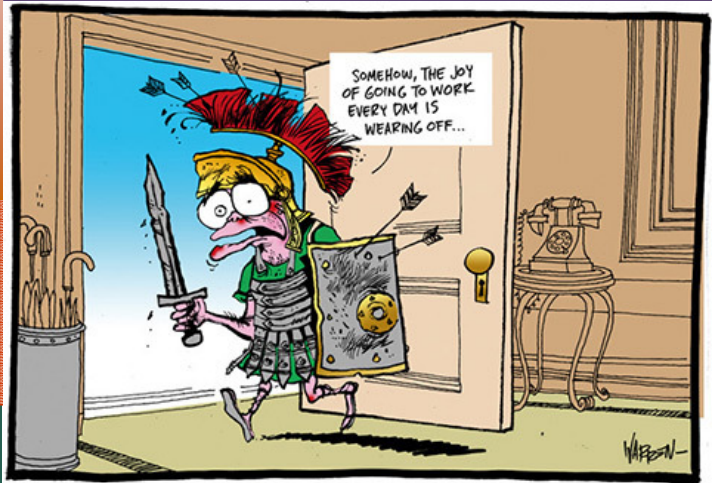
FAQ (Pty) Ltd – Eddie van der Walt

Tel no: 044 272 2670 / 082 853 3779

EZE DOORS – Gerhard van Deventer

Tel no: 044 272 7274 / 082 928 6478

Ondersteun lede van die Oudtshoorn Besigheidskamer. 'n Volledige lys is beskikbaar op ons webwerf by www.odnchamber.co.za



KANTOORURE

Maandag – Vrydag

09:00 – 17:00

Tel: 044 272 6637

Fax: 086 295 3929

Email: business@odnchamber.co.za

Baie Welkom aan ons nuwe lid

Imperial Truck Rental

GEORGE BRANCH
NEW introduction...

IMPERIAL TRUCK RENTAL – VEHICLE BROCHURE

Advantages of dealing with Imperial Truck Rental:

Since its inception, the name of Imperial Truck Rental has been synonymous with steadfastness, reliability, excellent service and quality products in the transport industry.

These performance attributes are underpinned by the sound financial backing and infrastructure of the Imperial Group, together assuring customers that Imperial Truck Rental is well placed to supply and maintain their commercial vehicles. Indeed, by leveraging the services provided by associated group companies, Imperial Truck Rental can fulfill almost every corporate transport requirement.

Among the company's advantageous features are:

- A national footprint, such that Imperial Truck Rental is able to provide vehicles in every province of South Africa. A 24-hour technical and breakdown service is also offered countrywide, ensuring downtime is minimized.
- Servicing all Imperial Truck Rental's vehicles regularly in the company's fully equipped, in-house workshops, manned by well-trained and experienced staff. This strategy ensures that customers consistently receive reliable vehicles and worry-free hires.
- A complement of fully-trained in-house drivers, whose services are "available for hire". The driver training offered by Imperial Truck Rental is also available to customers on request.
- Individually structured rates that are calculated according to individual needs, so as to provide the best possible package for every customer.
- Processing invoices at branch level for efficient and speedy customer reconciliation.

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24Hr Technical Support on 083 255 9048

Contact
Janine De Koning or Linda Jooste on
(044) 874-0805 or 071 853 0913
george@i-t-r.co.za



OUTDSHOORN CHAMBER GOLF DAY

27 OCTOBER 2010

All NEW Chamber members are entitled to one free advertisement in our monthly newsletter

Have you placed yours? Phone: Helen: 044 272 6637